

CITY OF HUMBLE

RESOLUTION NO. 18-794

A RESOLUTION OF THE CITY OF HUMBLE, TEXAS, AMENDING SECTION 5.05.06 "KEY 'TIME' DEFINITIONS; ON CALL TIME" OF THE CITY OF HUMBLE PERSONNEL POLICIES.

WHEREAS, Section 5.05.06 "KEY 'TIME' DEFINITIONS; On Call Time" of the Personnel Policies of the City of Humble currently reads as follows:

"5.05.06 **On Call Time:** On Call time is the time an employee is required to remain at or near their place of work and they cannot utilize the time effectively for their own personal use. An employee on call will be compensated for a predetermined amount of time as set forth by the department administrator and/or department policy. On call time will be paid at an overtime rate if the employee has completed his/her forty hour work week."; and

WHEREAS, the City Council of the City of Humble, Texas deems it a necessity to amend Section 5.05.06 "KEY 'TIME' DEFINITIONS; On Call Time" of the Personnel Policies of the City of Humble to read as follows:

"5.05.06 **On Call Time:** On Call Time is the period that an employee is required to remain available for recall to work for emergencies or other necessary duties outside of their normal working hours. Employees can generally utilize this time effectively for their own personal use but may be required to return to work in as little as thirty minutes. An employee officially assigned to On Call Time will be compensated for a predetermined amount of time as set forth by the department administrator and/or department policy. On Call Time will be paid at the employee's regular hourly rate. Employees actually called in to work while on call will be paid based upon the number of hours actually worked at that time, will be eligible for overtime pay if the time actually worked is over forty hours for the work period, and will earn no less than the hours guaranteed for accepting the On Call assignment."

NOW, THEREFORE, BE IT RESOLVED, BY THE CITY COUNCIL OF THE CITY OF HUMBLE TEXAS:

Section 1: That the City Council of the City of Humble, Texas does hereby amend Section 5.05.06 of the Personnel Policies of the City of Humble as stated in the preamble of this Resolution.

Section 2: That this amended Section shall go into effect immediately on and from the date of passage of this Resolution.

PASSED, APPROVED, AND RESOLVED this the 14th day of June, 2018.

APPROVED:

Merle Aaron

Merle Aaron
Mayor

ATTEST:

Jenny Page

Jenny Page
City Secretary

