CITY OF HUMBLE

RESOLUTION NO. 16-762

A RESOLUTION OF THE CITY OF HUMBLE, TEXAS, AMENDING SECTION 10.10 RETIREE HEALTH AND DENTAL INSURANCE OF THE PERSONNEL POLICIES OF THE CITY OF HUMBLE.

- WHEREAS, the governing body of the City of Humble, Texas deems it a necessity to amend Section 10 10 of the Personnel Policies of the City of Humble as follows
 - 10 10 RETIREE HEALTH, DENTAL, <u>VISION</u>, <u>AND LIFE</u> INSURANCE City of Humble employees who retire prior to becoming eligible for Medicare insurance may elect to continue their medical, dental, <u>vision</u>, and <u>life</u> insurance coverage through the City medical and <u>life</u> group insurance, dental and <u>vision</u> plans. The retiree must meet all the eligible provisions for retirement as set forth by the Texas Municipal Retirement System. The City of Humble will pay 75 percent of the retiree's annual premium cost with the retiree paying the remaining 25 percent of the annual premium cost. The retiree's spouse and/or dependents may be covered under the policy; however, the retiree shall be responsible for 100 percent of the spouse and/or dependent annual premium cost. (<u>revised 3-10-2016</u>)

An early retiree is covered up to age 65 Early retirees are required to notify the Plan Administrator of their Medicare eligibility or when they obtain other group coverage within 15 days of the date they are eligible for Medicare or when they obtain other group coverage. Failure to notify the Plan Administrator will result in termination of coverage retroactive to the date of retirement. The City of Humble reserves the right to recover any funds paid for claims during this period. (revised 06-11-2009)

If the retiree dies while receiving the retiree coverage, the spouse and/or dependents may remain on the City medical and <u>life</u> group insurance, dental and <u>vision</u> plans for six months. The spouse and/or dependents may then elect to transfer to COBRA. (<u>revised 3-10-2016</u>)

Retirees that leave the City medical and dental insurance program are not allowed to regain coverage.

NOW, THEREFORE, BE IT RESOLVED, BY THE CITY COUNCIL OF THE CITY OF HUMBLE TEXAS:

- Section 1. That the City Council of the City of Humble, Texas does hereby amend Section 10 10 of the Personnel Policies of the City of Humble as stated in the preamble of this Resolution.
- Section 2. That this amended Section shall go into effect immediately on and from the date of passage of this Resolution.

PASSED, APPROVED, AND RESOLVED this the 10th day of March, 2016

APPROVED.

Mule Caron

Merle Aaron

Mayor

ATTEST.

Jason Stuepe City Secretary